

Ontario Climbing Federation Annual General Meeting Minutes

Date: November 16, 2022 Virtually, via zoom

1. Welcome & Attendance

- Meeting was called to order at 7:00pm
- Davis Barton welcomed everyone and introduced herself as chair of the meeting
- Formalities were reviewed:
 - o 21 days' notice of the meeting was provided
 - The meeting has quorum (more than 20 members present or represented by proxy, or Child Members represented by a parent)
- Agenda was reviewed (very similar to agenda circulated with meeting notice)
- The 2021/2022 OCF Board was introduced
 - Davis Barton (continued term from 2020 AGM)
 - Shaun Hunter (elected at 2021 AGM)
 - Tim Richards (elected at 2021 AGM)
- Because there were only 3 directors elected following the previous AGM, four past chairs were recruited and agreed to a temporary appointment to get the OCF through the previous season:
 - o Tim Vince
 - o Gillian Wyett
 - Tyler Norton
 - Lorraine Winger
- Tyler and Gillian stepped down over the summer, and Andrew McBurney was appointed by the board to fill the 2-year term vacancy created last year when we had only 2 applicants for 6 spots.
- The OCF is incredibly grateful for the support of the past chairs who agreed to step in and fill the void.

2. Minutes from 2021 AGM

- Draft minutes were circulated with the AGM package
- The members were asked if there were any corrections, and there were none
- The 2021 OCF AGM minutes were approved as distributed

3. Board of Directors Report

• A priority over the past two years has been to build out our organizational chart, with the idea that many hands make lighter work

- The competition committee and technical committees are the most long-standing and have fairly solid processes in place. Andrew McBurney has taken over the lead of the competition committee and Tim Vince chairs the technical committee.
- We are looking to build out an active coaching committee and will be putting out a call for volunteers in the near future.
- Brandon Barraclough chairs our DEI committee and is delivering the new recreational climbing program at Six Nations.
- Tyler Norton is leading the communications committee and one of the first things he did was to overhaul the website and give it a nice refresh from the old wordpress site.
- This year's board has been a caretaker board. The interim directors came on board to help provide governance, but our operational capacity was very limited. We scaled our ambitions down to three objectives.
- Last year, memberships were only 60% of pre-COVID levels. This year we have seen an increase in memberships; however, competition numbers are still under 75% of pre-COVID attendance.
- We hosted 9 competitions, with 1 qualifier and 1 provincial event per discipline (compared to 12 competitions pre-COVID).
- Thank you to the nine gyms who partnered with us to host events this season.
- This year our plan is to host two qualifier events for boulder and hope to do the same for difficulty; we are currently short one host gym, but hope to fill that gap soon.
- Brandon Barraclough and the DEI committee launched a new recreational climbing program at Six Nations, Canada's largest First Nations reserve. Over \$13,500 has been raised for the project, and these funds were used to purchase holds, harnesses, shoes, an auto-belay, and equipment. Two full sessions have been completed and the third session is underway.
- We are still working towards being officially recognized as the Provincial Sports
 Organization (PSO) for climbing in Ontario. The big item remaining is a multi-year
 strategic plan.
 - Our governance and operations requirements are complete.
 - o On the policy front, we completed five more policies and have only four to go.
 - We still need to develop our multi-year strategic plan.
- Davis discussed the challenges and opportunities facing the OCF:
 - We need to move beyond a one-size-fits-all approach. The gap in skill level between competitors is evident, and we need to implement new formats or multiple streams to better serve athletes at all stages of development.
 - We have amazing gym partners who continue to host OCF competitions;
 however, it is an ongoing challenge to find host gyms. Most gyms say it is not profitable to host and we have work to do to figure out this value proposition.
 - We have some amazing volunteers; however, as the OCF grows, it becomes harder and harder to get everything done with volunteers alone. We need to build out our committees, rethink our volunteer model and hopefully hire one or more employees.
 - We need to continue to prioritize submitting our PSO application.

4. Treasurer's Report

- We circulated our financial statements for the fiscal year ended May 31, 2021 in advance of the meeting.
- Total revenues for the year were \$132,330. This was mainly competition fees and memberships. We also raised \$10,220 for our Six Nations initiative.
- Total expenses for the year were \$117,245. The biggest part of this was competition expenses, which were mainly gym hosting fees and honorariums for officials.
- Total profit for the year was \$15,086. We had budgeted to break even, but didn't end up spending \$10,000 that had been budgeted for training camps last year.
- There were no questions from the membership, and no action is required, so the 2021-2022 have been added to the minutes.

5. Nominations Committee Report

- The OCF currently has a Board of 6 people
 - Davis Barton, Lorraine Winger and Tim Vince have expiring terms
 - o Andrew McBurney, Shaun Hunter and Tim Richards have continuing terms
- Call for applications went out October 26th with a deadline for submissions of November 10th
- 6 applications were received for 4 open positions:
 - CB Ball
 - Christopher Zhou
 - Hansen Law
 - Jamie Watts
 - Kelly Duffin
 - Maria Richardson
- New terms will be 2-year terms starting November 16, 2022
- All candidates are OCF members in good standing and meet our eligibility criteria
- The Nominations Committee recommends all candidates
- Because this is a competitive election, an online voting platform called Election Buddy
 will be used. As soon as the meeting is adjourned, a link will be sent to all OCF
 members giving everyone a unique voting link. Voting will be open for a period of time
 and once it has been closed we will tally the results and announce the new directors to
 the board.
- Following the close of voting the following persons were elected as directors for 2-year terms, commencing November 16, 2022 (results attached as Appendix A):
 - o CB Ball
 - Hansen Law
 - Kelly Duffin
 - o Maria Richardson

6. Other Business & Questions

- The floor was opened to questions and further discussion
- Andrew has been monitoring the chat and lead the Q&A

• More detail was provided on the upcoming season, active committees, their members, their mandates and their activities

7. Adjourn

- Davis thanked everyone for attending
- Meeting adjourned

Appendix A Election Results for 2022 Board of Director Election

<u>Candidate</u>	<u>Votes</u>	<u>Percentage</u>
Maria Richardson	70	25.64%
CB Ball	53	19.41%
Hansen Law	43	15.75%
Jamie Watts	34	12.45%
Kelly Duffin	46	16.85%
Christopher Zhou	27	9.89%